

BEST COMPANIES TO WORK FOR IN ALABAMA

2011

Small Company Category (15-49 Employees)

RANK	COMPANY	EXECUTIVE AND TITLE	ADDRESS	PHONE/FAX	WEBSITE	# OF ALA. EMPL.	INDUSTRY
1	Proventix	Harvey Nix Co-founder and CEO	4518 Valleydale Rd., Ste. 201 Birmingham, AL 35242	205-383-2104 866-571-4873	www.proventix.com	18	Healthcare Technology
2	RealtyBid International	Tony Isbell President & CEO	3225 Rainbow Dr., Ste. 248 Rainbow City, AL 35906	256-549-4463 305-832-0567	www.realtybid.com	47	Real Estate
3	ITAC Solutions	Brian Pitts Owner & Managing Partner	104 23rd St. S., Ste. 200 Birmingham, AL 35233	205-326-0004 205-326-0284	www.itacsolutions.com	26	Staffing
4	AlaCOMP / BUSINESS INSURANCE GROUP	Stephen Marino VP of Operations	4217 Lomac St. Montgomery, AL 36106	334-532-0810 334-215-8479	www.alacompins.com	26	Insurance (non-healthcare)

Medium Company Category (50-249 Employees)

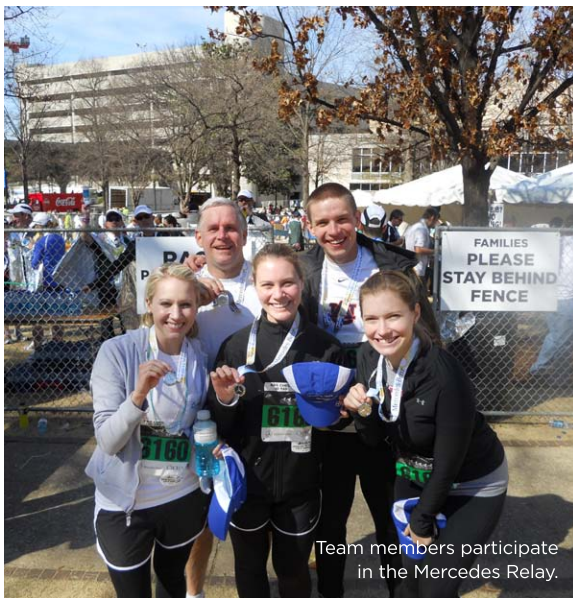
RANK	COMPANY	EXECUTIVE AND TITLE	ADDRESS	PHONE/FAX	WEBSITE	# OF ALA. EMPL.	INDUSTRY
1	CTS Inc.	Larry Lilley CEO	300 Riverchase Pkwy. Birmingham, AL 35244	205-259-2436 205-259-2301	www.askcts.com	133	Technology
2	Wilson Price CPAs and Associates	Richard Stable, Chuck Jordan Co-Managing Partners	3815 Interstate Court Montgomery, AL 36109	205-271-2200 334-387-3633	www.wilsonprice.com	138	Accounting & Consulting
3	Luckie & Company	Tom Luckie President and CEO	600 Luckie Dr., Ste. 150 Birmingham, AL 35080	205-874-8151 205-877-9855	www.luckie.com	111	Advertising/ Public Relations/ Marketing
4	Premier Bank of the South	Jay Mullins Founder & President	P.O. Box 1708 Cullman, AL 35056	256-737-9900 256-739-4889	www.premier-bankofthesouth.com	56	Banking
5	MEDSEEK Inc.	Peter Kuhn CEO	3000 Riverchase Galleria, Ste. 1500 Birmingham, AL 35244	205-982-5438 205-403-7479	www.medseek.com	122	Healthcare Technology

Large Company Category (250 or More Employees)

RANK	COMPANY	EXECUTIVE AND TITLE	ADDRESS	PHONE/FAX	WEBSITE	# OF ALA. EMPL.	INDUSTRY
1	Baker Donelson	Tim Lupinacci Managing Shareholder	Wachovia Tower, 420 Twentieth St. N., Ste. 1600 Birmingham, AL 35203	205-244-3835 205-488-3835	www.bakerdonelson.com	124	Legal
2	Edward Jones	Jim Weddle Managing Partner	Headquartered in St. Louis, Mo.	256-845-4560 NA	www.edwardjones.com	271	Financial Services
3	Alacare Home Health & Hospice	John Beard, President Susan Brouillette, CEO	2400 John Hawkins Pkwy. Birmingham, AL 35244	205-910-5393 205-981-8573	www.alacare.com	849	Home Health & Hospice
4	America's First Federal Credit Union	Bill Connor CEO	P.O. Box 11349 Birmingham, AL 35202	205-320-4048 205-731-3526	www.amfirst.org	273	Banking
5	Baptist Health System Inc.	Shane Spees CEO	3201 4th Ave. S. Birmingham, AL 35222	205-715-5637 205-715-5708	www.bhsala.com	3693	Healthcare - Provider

BEST SMALL COMPANY TO WORK FOR IN ALABAMA:

Proventix



Team members participate in the Mercedes Relay.

THERE ARE CERTAIN ACTIONS THAT HARVEY NIX

thinks should be second-nature to all of us. For example, children absolutely should know how to ride a bicycle without training wheels.

Nix believes that balancing on two wheels helps children develop the independence to eventually stand on their own two feet. He feels so firmly about this that in 2007 he wrote a book on the subject and began teaching bike-riding classes.

As the co-founder and CEO of healthcare technology company Proventix, Nix has equally strong opinions about the way employees should be treated—namely, with respect and understand-

ing. Special occasions such as birthdays and weddings should be celebrated, while support should be offered during the difficult times.

“I think these things should be normal, but they’re not always,” Nix says. “We take a great deal of care in recognizing important events. We all show up in force to support each other.

facilities.

“We’re bringing maintenance-type monitoring technologies to hospitals,” Nix says. “If you can increase compliance, you can decrease infections and have a significant effect on people’s lives.”

Nix says this mission appeals directly to the employees at Proventix, since most of them have spent time working in the healthcare industry. As a result, the desire to improve the care that people receive permeates the company.

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“We have a mission that we’re all driving towards. Most of the people who we hire understand the issue and opportunity.”

Harvey Nix

“We have a staff member whom I affectionately call Proventix Mom. Her job is to identify and recognize those opportunities and bring them to everybody’s attention so we can have more of that family feel. That’s what we want to be here.”

It usually is much easier to have such

a close-knit group when everyone feels strongly about the common goal of the company, and Nix says that is the case with the employees at Proventix. Nix and Louie Henry co-founded Proventix in 2007 in Birmingham to develop and produce an automated communication system that monitors hand hygiene compliance at healthcare

driving towards,” Nix says. “Most of the people who we hire understand the issue and opportunity. It’s inherent within them, and that’s what attracts them to working here.

“And then we grab them with the technology. We have some really cool technology.”

Proventix also fosters unity with events as simple as cookouts or as elaborate as team-building exercises, like the one where employees learned how to ride off-road motorcycles. And, of course, Nix offers to teach any of his employees’ children how to ride a bike.

“I just want people to enjoy working here. We want it to be a good place,” Nix says. “We’re growing very quickly and providing a good service. I love coming to work and I think everybody else does, too.”



A team building exercise—trials training on motorcycles.